



COMMUNICATION

ON PROGRESS 2022

DanofficeIT edgemo edgemo
by Danoffice IT green



CONTENT

- 3 CEO STATEMENT
- 4 ABOUT DANOFFICE IT
- 6 FACTS ABOUT DANOFFICE IT
- 7 OUR COMMITMENT TO THE TEN PRINCIPLES OF THE UN GLOBAL COMPACT
- 8 HUMAN RIGHTS
- 9 LABOUR
- 11 ENVIRONMENT
- 15 ANTI-CORRUPTION
- 17 OUR WORK WITH THE UN SUSTAINABLE DEVELOPMENT GOALS

CEO STATEMENT

We are committed to deliver IT infrastructure and solutions to our customers all around the world while making sure this is aligned with our ambition of being a responsible and sustainable company.

In the first half of 2022 we were still challenged by the lasting impact of COVID-19 in our supply chains, but this now seems to be a finished chapter. The year 2022 was also marked by general instability in the world due to the war in Europe, high energy prices and inflation.

Even though the circumstances have been challenging in 2022, we are determined to drive our Environmental, Social and Governance (ESG) agenda forward.

Our fundamental purpose is to deliver IT infrastructure and solutions to international organizations, IGOs, NGOs as well as private and public companies, enabling them to improve the productivity and efficiency of their operations and in turn, have a positive impact on society and the environment. It is not only our responsibility to help our customers make their IT solutions more sustainable, but also to harness the power of IT to help them improve the sustainability of their day-to-day business operations.

In 2022 we took further steps to develop our ESG agenda:

- We committed to the Science-based targets initiative (SBTi) to build a sustainable business with minimal negative impact on the climate by reducing our greenhouse gas emissions to meet the goals of the Paris Agreement – limiting global warming to 1.5°C above pre-industrial levels.

- We invested in a full-time ESG resource, and established a cross-departments sustainability team to share best practices and ideas to ensure that sustainability initiatives are integrated wherever possible.

- We achieved a 3-star Sustainability partnership with HP, and received the Dell Technologies' 2022 Award as both EMEA and Denmark Partner of the Year for Social Impact.

- We established a Statement of Purpose for our new Cultural Constitution within the company. It guides us in who we aspire to be and not to be, and which cardinal virtues and management principles to live by. It is our guideline for everything we do, and this is what is expected of us all. In our organization, people come first - the only way, we can make a difference.

We are committed to building a sustainable business not by doing what is easy, but by doing what is necessary.

With that said, we are pleased to confirm our continuous support of the United Nations Global Compact and the principles within Human Rights, Labour, Environment and Anti-Corruption – as well as our support of the UN Sustainable Development Goals. Our annual Communications on Progress (COP) report ensures transparency on what we do, how we operate and how we invest. The COP drives us to perform with the highest standards of good governance and ethics through how we do business.

This COP report also covers our subsidiaries edgemo by Danoffice IT and edgemo green.

Lars Baun Jensen
CEO, Danoffice IT



ABOUT DANOFFICE IT

Danoffice IT was established in 1995 and provides IT infrastructure and solutions to international organizations and businesses worldwide. We provide IT equipment and services to more than 200 countries.

Our IT portfolio includes hardware, software, consulting, services as well as reuse and recycling services, and we cover all leading brands. Our technical employees have a broad and deep knowhow in IT infrastructure and solutions and assist our customers all over the world.

Since our beginning we have delivered IT solutions, services, and mission-critical IT equipment to inter-governmental and non-governmental organizations and to charities involved in peacekeeping and humanitarian projects in unpredictable and unstable parts of the world. We are especially proud of having the United Nations as our customer.

We cooperate very closely with our customers throughout the entire process from analyzing needs, supplying the needed IT equipment, installing the solution, and offering several valuable after sales services as well as reuse and recycling services supporting the circular economy. A holistic approach which brings VALUE to the customer and return on their investment.

When we do business we care for the environment and take responsibility on behalf of both us and our customers, when we are searching for, demanding and recommending the most sustainable IT solutions.

Our customers are always our priority. We are committed to serve their needs regarding IT infrastructure, solutions and logistics no matter where they are in the world. This is important to ensure trust and credibility in our collaboration – and essential in order to earn the right to be their preferred IT partner.



Our People and Culture

In 2022 we created a Statement of Purpose for our new Cultural Constitution.

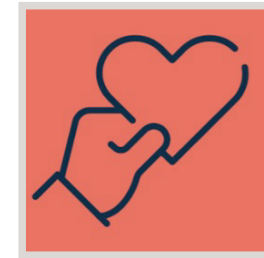
It is a statement of purpose for who we aspire to be and not to be, and which cardinal virtues and management principles to live by. It is our guideline for everything we do, and this is what is expected of us all. At Danoffice IT, people come first - the only way, we can make a difference. With our cultural constitution we have a moral compass, which ensures, that we stay on course, and that our work is always contributing to reaching our goals.

Our four virtues are the corners of the world. These are the character traits we strive to live up to.



Courage:

We dare to do things our own way. We turn down, what is contravening our integrity and orderliness. We challenge each other and are targeting a better result for everybody.



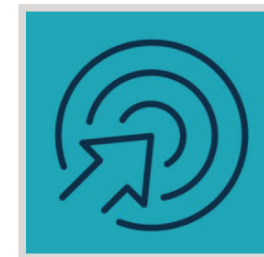
Empathy:

Here people come first. We establish cohesion in spite of differences.



Humbleness:

We listen to each other. We are conscious about our strenghts and weaknesses and ask for help, whenever we need it.



Aspiration:

We demonstrate capacity for action and pursue excellence, in what we do, and strive – without fear of change -to become better tomorrow.

FACTS ABOUT DANOFFICE IT

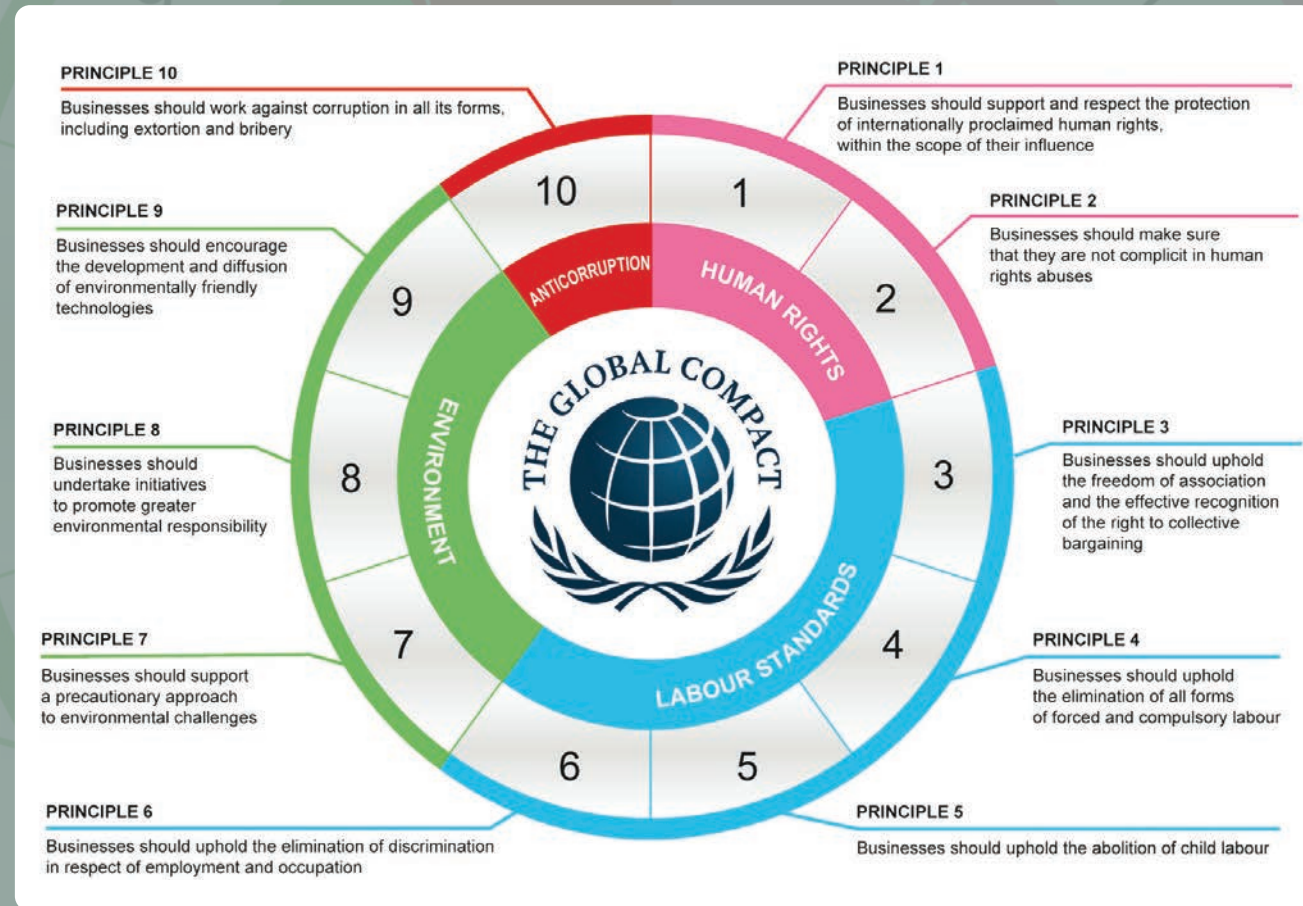
Offices Denmark Switzerland USA Singapore	Revenue Mill \$ 403	Founded 1995
186 End user countries	Global Compact Member since 2007	Aid and relief revenue percentage 54
Gender Split Percentage 70/30	UN & NGO LTAs: 52	Anti-bribery ISO certified since 2020
Facts 2022	Toners recycled 3500	274 Employees

OUR COMMITMENT TO THE TEN PRINCIPLES OF THE UN GLOBAL COMPACT

Our work with social responsibility and sustainability is built on our core values. The commitment of our employees and shareholders to live by those core values is in our DNA. We want to be responsible for the impact our activities have on colleagues, partners, customers, communities and the environment.

We have been a member of the UN Global Compact since 2007 and we conduct our business activities with respect for the ten principles for human rights, labour, environment and anti-corruption and the relevant UN Sustainable Development Goals (SDGs). The Ten Principles have been integrated at all organisational levels from strategic to tactical and operational level. Our progress on the principles are communicated to our partners and employees through our company employee manual and at www.danofficeit.com and www.edgemo.com.

On the following pages we will describe our policies and contributions to the Ten Principles of the UN Global Compact and how they relate to the different Sustainable Development Goals.



HUMAN RIGHTS

Principle 1: Business should support and respect the protection of internationally proclaimed human rights.

We believe that all human beings are born free and equal in dignity and rights. We respect all people regardless of nationality, race, gender, religion, class or political opinions. We promote social interaction between people and cultures and aim at a mixed organisational culture.

We embrace culture and have employees from several different nationalities, coming from South America, USA, Europe, Middle East and Asia. Moreover, we have employees who came to Denmark as refugees from Syria and Croatia.

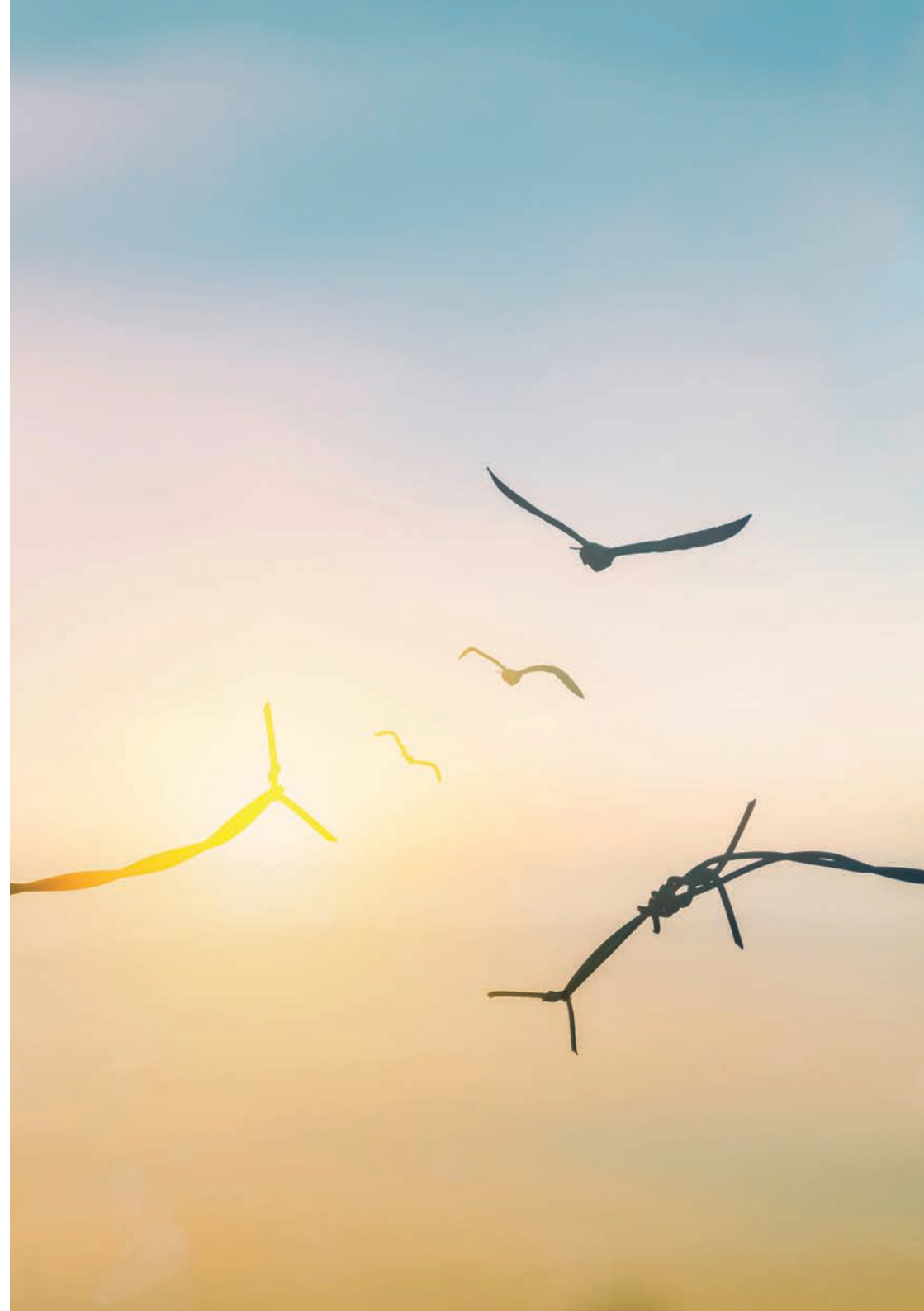
Principle 2: Businesses should make sure that they are not complicit in human rights abuses.

We support all human rights and legal rights, at a national level and within international law and only accept partners who do the same.

RESULTS AND HIGHLIGHTS FROM 2022

There were no reporting of incidents involving any breach of international conventions or human rights violations in any of our locations.

In 2022 we employed 1,4% disabled employees, while 4,7% of the workforce were ethnic minorities. Our organisation mix was balanced with 30% women and 70% men.



LABOUR

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

Our employees have the right to be members of trade unions, collective bargaining and to strike if necessary. Trade unions can assist with negotiations of wages, work rules, complaint procedures, rules governing hiring, contract termination and promotion of workers, benefits, workplace, safety, and policies.

Our employees have a representative who works as a contact person between employees and management whose mission is to ensure that all labour standards are fulfilled and that all employees can contact someone for personal matters, ideas for improvement or health & safety conditions.

We have a work-life balance policy encouraging flexible working hours and tolerance for personal and family issues and/or needs. With our employee manual we inform and update employees on our values, company profile, history, global strategy, and information on working terms and conditions such as illness and absence, overtime, annual employee interviews and regulations.

We continuously strive to educate and develop our employees professionally and personally through seminars, workshops and through daily coaching. Management gathers all employees monthly to share knowledge of professional character or to inform about the work we do with our customers in the field. Here we also learn about cultural differences to understand the diversity of the world we live in.

Communication and information within a company is key for success and employee satisfaction. Therefore, we have a very clear and transparent communication of our strategy plan where employees are attending monthly company meetings as well as department meetings where status on current business and future initiatives are discussed in an open and inclusive way, where everyone can ask questions and receive information on the strategy and the business.

Principle 4: Elimination of all forms of forced and compulsory labour

We do not use any form of forced or compulsory labour, nor do we accept partners who do. Vendors, partners and customers have to confirm the same behavioral policy before a cooperation and future business endeavor can take place.

Principle 5: Effective abolition of child labour

We do not use any form of child labour, nor do we accept partners who do. Vendors, partners and customers have to confirm the same behavioral policy before a cooperation and future business endeavor can take place. Our labour policy prohibits employment of any person under the age of 16 years.

Principle 6: Elimination of discrimination in respect of employment and occupation.

With our presence in Denmark, Switzerland, USA and Singapore, our department management constantly strives at building a workforce with balance of nationality, race, gender, religion, class and political opinions. Our workforce is balanced between all before mentioned groups, and all employees receive equal conditions and rights regardless of location or

background. To balance the gender best possible we seek to have at least one of each gender represented among the last three candidates in the hiring process.

RESULTS AND HIGHLIGHTS FROM 2022

There were no reporting of safety-related incidents or labour rights violations in any of our locations.

Cultural Constitution

In 2022 we created a Statement of Purpose for our new Cultural Constitution. It is a statement of purpose for who we aspire to be and not to be, and which cardinal virtues and management principles to live by. It is our guideline for everything we do, and this is what is expected of us all.

Meaningfulness Survey

In 2022 a Meaningfulness Survey was carried out amongst all employees, as this survey will be repeated each year, to monitor and track the sense of meaningfulness among employees. The purpose of the survey is to gain insight into how employees are experiencing meaningful work through the four drivers of Purpose, Leadership, Belonging and Personal Growth. It would then be possible to create a more meaningful workplace that will enable every employee to realize his or her potential. Research shows that experiencing meaningfulness at work is what drives employees to be more engaged, productive, innovative, stay longer with the organization, and experience less stress. In 2021 the business had a very satisfactory score above 4 on a scale of 1 to 5. The 2022 survey again came out with a score of above 4. For the four drivers of Purpose, Leadership, Belonging and Personal Growth the average score is considered outstanding.



ENVIRONMENT

Principle 7: Businesses should support a precautionary approach to environmental challenges

We all have a responsibility for the environment and for looking after each other, but as an international company with influence and means we carry an even greater responsibility than ordinary. We are devoted to making UN Global Compact a success and alongside with other dedicated members we strive to create awareness and set new standards for good governance.

We only work with internationally recognised vendors with environmentally friendly policies.

Principle 8: Undertake initiatives to promote greater environmental responsibility

We care about the environment, and we seek to reduce the negative impact we have on the environment and the climate, whenever we do business with our customers and partners. Every year we initiate activities to reduce our negative impact, and the initiatives will be highlighted in our COP reports.

Principle 9: Encourage the development and diffusion of environmentally friendly technologies

We encourage our customers to look at the Total Cost of Ownership (TCO) as well as Total Impact on Environment (TIE). A cost saving solution combined with a green solution with minimum environmental impact. We strive at a TCO/TIE solution with low power consumption, minimum of consumables, best quality and longest sustainable lifespan.

RESULTS AND HIGHLIGHTS FROM 2022

In 2022 we took several actions which will play an important role for us in becoming a more sustainable business in the future.

Commitment to Science-based Targets Initiative

In 2022 we committed to the Science-based Targets initiative (SBTi) to build a sustainable business with minimal negative impact on the climate. From 2020 to 2030 our SBTi approved near-term target is to reduce our greenhouse gas emissions by 42% for scope 1 and scope 2, and to reduce our emissions in scope 3 as much as possible. This is in line with what the latest climate science deems necessary to meet the goals of the Paris Agreement – limiting global warming to 1.5°C above pre-industrial levels. We have, however, raised our goal to reduce our greenhouse gas emissions by 50% for scope 1 and 2.

[Read more about the initiative here](#)



Full-time ESG Resource and Sustainability Team

In 2022 we invested in a full-time ESG resource, and we also established an internal sustainability team across different departments. The purpose of the sustainability team is to share best practices and ideas across different departments to ensure that sustainability initiatives are integrated wherever possible.

Sustainability Certifications and Awards

In 2022 we succeeded in achieving a 3-star Sustainability partnership with HP Inc – the so-called “HP Amplify Impact Catalyst 3-Star Partner”. More than 50 employees - primarily from the sales departments - have taken sustainability training in both PC, print and supplies and are now ready to talk sustainability with our customers.

[Read more about the partnership here.](#)

In August 2022 we received the Dell Technologies' 2022 Award as EMEA Partner of the Year for Social Impact. In October we received another Award from Dell Technologies as Denmark Partner of the Year for Social Impact. Both awards were given to us for our work with sustainability and social responsibility.

[Read more about the awards here.](#)

IT Carbon Reports

In 2022 we started collaborating with the company Rejoose, who offers a system that can create carbon and energy reports on different IT equipment. This means that we can now offer our customers carbon and energy reports for the IT equipment that they purchase. The reports can be created for PC, screen, print, server, storage, and network across



all brands. The carbon footprint can be calculated for the entire product life cycle: from production and transport to energy consumption and disposal. This will give our customers a better transparency of the carbon emissions that the different IT products have, and they will be able to make purchase decisions that also consider the environmental impact of the products.

DHL Go Green Agreement

In 2022 we entered into a Go Green agreement with DHL Express. This means that all our DHL Express shipments are done emitting as little carbon as possible. If emissions cannot be avoided, the emissions from the shipment is compensated by DHL Express investing in climate protection projects as well as projects focused on reducing carbon emissions. [Read more about the initiative here.](#)

HP BrainWalk Challenge

In June, 49 employees participated in the HP BrainWalk challenge focused on sustainability. The challenge was to walk as many steps as possible for 10 days, while competing against colleagues and other companies, and every day there was a sustainability question to earn extra steps in the contest. In the end HP converted these steps into planting several trees on behalf of the participants. The 49 participating employees took approx. 7 million steps for which HP planted 250 trees.

World Cleanup Day

September 17 was World Cleanup Day which is the world's largest clean-up event, where millions of people clean up waste. Twentytwo employees signed up to clean up waste, and they removed 45 kg of waste from the streets and in nature.

Sustainable Cleaning

In 2022 we entered into an agreement with the new cleaning vendor, Clean Circle, for the Svendborg office. Clean Circle is a sustainable cleaning company that uses no plastic and only plant-based products in their cleaning products. All their transport takes place with electric vehicles or bicycles, and their cleaning products have a low density and thereby they reduce "empty air" by around 90% during transport.

Smarter and Better Energy Usage

In 2022 we entered into an agreement to rent a bigger warehouse facility in Svendborg and all lighting in the new warehouse was changed into LED lighting to improve energy efficiency. The same year we moved from two offices in Allerød and Albertslund to a new and bigger office in Ballerup, where all lighting is "smart lighting". Light is automatically turned on by movement in all rooms and turned off with no movement for a longer time.

Besides these new initiatives which will drive the company in a more sustainable direction, we also have other ongoing initiatives which focus on sustainability. Our work with all these initiatives also supports SDG#12, Responsible Consumption and Production and SDG#13 Climate Action.

OVERVIEW OF ONGOING SUSTAINABILITY INITIATIVES

Reuse and Recycling of IT

Since 2020 we have resold used IT equipment for our customers worldwide – prolonging the lifecycle of the products and saving the environment for greenhouse gas emissions from the production of new products. We primarily reuse mobile phones, tablets, computers, networking, servers and storage systems. When it's not possible to reuse a product, it is recycled via ISO 14001 standards. We reuse tens of thousands of units every year.

Print Cartridge Recycle Program

Since 2009 we have executed on the “HP Planet Partner” recycle program in collaboration with HP. In partnership with our United Nations customers and HP, we collect used toners and cartridges from UN missions all over the world and recycle them in Europe. Through our combined efforts we have recycled tens of thousands of units so far and still counting. In 2022 we recycled 3500 units.

Company cars and electric charger stands

We offer charger stands for electric cars at our offices in Svendborg and Ballerup in Denmark. It is important for us to make it easy for employees and customers with electric cars to charge their cars at our offices. In 2022 twenty-five percent of the company owned cars were hybrid or electric. Whenever possible, company cars should be hybrid or electric.

Net-Zero business travel

Since 2021 we have neutralized our CO₂ footprint from our business travel, when a hotel stay is required. This is done via our partnership with Goodwings, which is a hotel booking platform that measures and removes our travel emissions through a VCS-verified tree planting project in Uruguay in South America. In 2022 Goodwings neutralized 32.8 tons of CO₂ from our business travel.

Smarter and Better Energy Usage

In the Svendborg office the thermostat fan switches to “auto” to save energy. We use automatic shades to block the sun from overheating and we change the filters in our heating system every 6 months for optimum efficiency. We also use LED lighting in the atrium.

Energy-friendly Employee Laptops

We use laptops, which use less energy than desktop computers. Our laptops go to sleep or hibernate mode instead of using a screen saver so they use less electricity during periods of inactivity.

CO₂ neutral workspace

Since 2020 we have neutralized all employees' CO₂ footprint on a yearly basis covering their workspace PC's and monitors. This covers both the energy during usage as well as the transport and production of the IT equipment. The neutralization is done via a selected UNFCCC program project every year. In 2022 we neutralized 132 tons of CO₂ via a UNFCCC project.

Warehouse Waste and Packaging Management

In our warehouses we use 100% bio-degradable cardboard materials and try to reduce weight and volume to minimize shipment and CO₂. Packaging waste is recycled. We work closely with suppliers to ensure packaging around products are optimized for onward supply. Whenever possible, our warehouses reuse packaging. In 2022 our Svendborg warehouse has changed the way they label the goods for shipment. Instead of printing one full A4 paper and using 1 plastic pocket, we now print labels in A5 where there is no need for a plastic pocket either.

ANTI-CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery

We promote a steadfast zero tolerance policy against corruption in all its forms. Corruption is damaging for the world growth and creates a bigger gap between rich and poor.

Our position on corruption is not to take part, or to accept, any form of fraud or corruption. We are determined to prevent, detect, and deter any form thereof. This has been our position since our foundation in 1995 and we are proud to say that our company has never been involved, accused, or convicted of any form of fraud or corruption.

Corruption can be most easily defined as the manipulation or perversion of a system for the benefit of a single party rather than for the benefit of the public or the intended beneficiaries. We define bribery as an act of offering or receiving money, goods, or other forms of recompense from a business associate in exchange for an alteration of their behavior to the benefit or interest of the giver that the recipient would otherwise not alter.

Our employees are obliged by code of ethics, to immediately report any suspicious conduct, corruptive communiqué or malign rule or transaction linked with corruption, to closest work-parent, manager and/or top management.

We aspire to be a dependable partner who always acts responsibly, honestly and fairly, whether dealing with colleagues, customers, vendors, investors or competitors.

All employees have signed an acknowledgement letter confirming they have read and understood the company's policies on anti-bribery.

Whistle Blower Hotline

If any business associate to the Danoffice IT organisation has knowledge or suspicion of fraud and corruption in regards to an employee of the Danoffice IT organisation or any associated business partners to the company, it is strongly requested immediately to engage the anti-corruption whistle blower hotline on any knowledge or information of corruption.

Any business associate is requested to use whistleblower@danofficeit.com

ISO 37001 certification on Anti Bribery Compliance

We have been ISO 37001 certified on anti-bribery and corruption since 2020, and a yearly audit is performed by Bureau Veritas. With this certification employees have the basic understanding of the Anti-Bribery & Corruption (ABC) zero-tolerance policy, procedure, and documents, and receive ABC training every year.

RESULTS AND HIGHLIGHTS FROM 2022

In 2022 all employees successfully completed the anti-bribery compliance (ABC) training as requested by the ISO 37001:2016(e). Employees from the recently acquired subsidiaries have received and completed the ABC training, signing letter and received all guidelines regarding anti-bribery compliance. We are in the process to include the recently acquired subsidiaries in the certification, and it is expected to be finalized in July 2023.

No ABC nonconformities have been reported in 2022 and all objectives have been successfully completed.

Our work with Principle 10 also supports SDG #16, Peace, Justice and Strong Institutions.



ISO 37001
Management System Certification

BUREAU VERITAS
Certification Denmark A/S



UNITED
AGAINST
CORRUPTION



OUR WORK WITH THE UN SUSTAINABLE DEVELOPMENT GOALS

We conduct our business with respect for the UN Sustainable Development Goals (SDGs), and we focus on supporting SDGs where we can have the greatest impact, even though we directly or indirectly touch many of the goals.

We directly support 6 of the 17 Sustainable Development Goals.



We do, however, believe that we can have the greatest impact on SDG# 3, 12 and 16, because these are a big part of our daily business.

The SDG#12, Responsible Consumption and Production, is the goal where we can contribute the most, as this goal directly relates to our core business of selling and delivering IT solutions as well as reusing and recycling used IT equipment. We have described all our activities related to SDG #12 in the section “Results and highlights 2022” in relation to the Environmental principles 7-9.

For SDG# 13, Climate Action, we have also described our activities related to SDG #13 in the section “Results and highlights 2022” in relation to the Environmental principles 7-9.

We have, furthermore, described our activities related to SDG #16, Peace, Justice and Strong Institutions, in the section “Results and highlights 2022” in relation to the Anti-Corruption principle 10.

In this section we will thus only describe our activities around the following SDGs:

- SDG #3 Good Health and Well-Being**
- SDG #5 Gender Equality**
- SDG #8 Decent Work and Economic Growth**

SDG #3 Good Health and Well-Being

For SDG #3, Good Health and Well-Being, we have described two of our activities related to this goal in the section “Results and Highlights 2022” in relation to the Labour principles 3-6. These concern our “Cultural Constitution” and our “Meaningfulness Survey“ focusing on the well-being of our employees.

Run for a Purpose

During the year all employees are encouraged to “Run for a purpose” – either by walking or running once or twice a week during work hours. At the end of the year the number of walks and runs are summed together, and we donate an amount of money for a good cause. Based on the employee activities in “Run for a Purpose” during 2021, we donated reused laptops and ipads to three orphanages in Poland in 2022. These orphanages take care of children from Ukraine, who have lost their parents in the war. In that way we both support a social cause as well as protect the climate.

Cycling4Cancer

In 2022 we supported the spinning event “Cycling4Cancer”, which raises funding to support the fight against cancer. 26 employees participated on two bikes at the event which was also great for teambuilding.

Healthy Diet

Our employees are our most important resource and therefore we strive at keeping our employees mentally and physically fit. An important part of being mentally and physically fit is what you consume, and therefore all employees have a large variety of salads, vegetables, natural foods, organic foods etc. to choose from at lunch in the canteens. We also offer vegetarian food choices to employees at all our offices.



Sponsorship of Local Associations

Every year all employees have the opportunity to come up with suggestions for local associations they would like Danoffice IT to support. In 2022 we supported three local associations/sports people out of many suggested by the employees.

- 1) A girl with muscular dystrophy who practices para-dressage on the B national team in Denmark
- 2) NIM IF soccer club and Gymnastics Association
- 3) Tåsinge soccer club for girls aged 10 to 12 years old

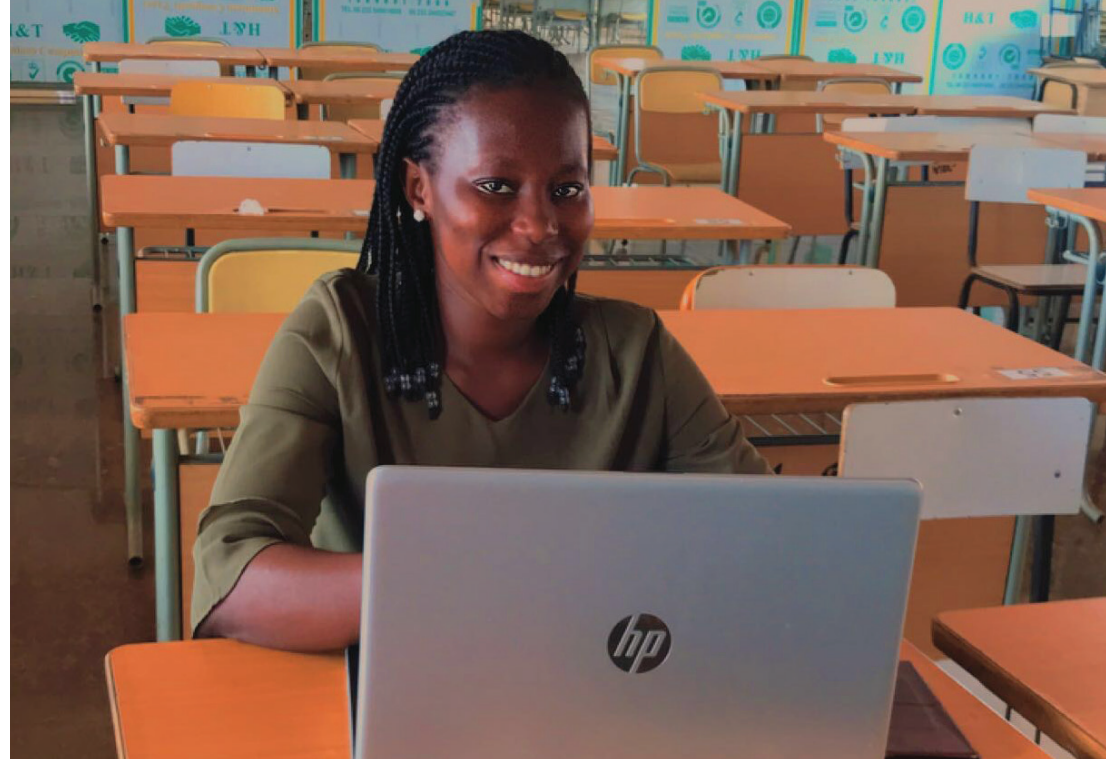
By sponsoring these associations we support living a healthy life by SDG #3 – Good Health and Well-being.



SDG #5 Gender Equality

Supporting TechGirls

We continue our support of the TechGirls program via Peace Innovation Foundation. This means that the talented young woman, Martha, can continue her tech studies at the Wisconsin University College in Ghana. She dreams of becoming a programmer so that she can develop innovative software for the hospitals in Ghana, and she is one of the best students in her class. Peace Innovation Foundation's TechGirls program aims at encouraging young women in developing countries to pursue a career in technology or science. TechGirls will change the lives of these talented girls, their families and communities; and will create the future women technology leadership elite of their countries.



SDG #8 Decent Work and Economic Growth

Empowering Vulnerable Women in Kenya

We buy coffee beans through the NGO NGUVU who buys directly from local female farmers, cutting all the middlemen and thus giving the women higher yield. The women agree on a contract where the NGO secures education of their children and other necessities. This way we can support the women and their children with food, clean water, medical treatment and education.

Many vulnerable women are daily fighting to keep their coffee tree farms and often struggle to provide their children with food, clean water, medical treatment and education. By being part of the NGUVU coffee initiative they not only get financial support, so they can give their children an education, they also get 3-4 times more yield on their coffee beans than before.



BELOW IS AN OVERVIEW OF ALL OUR ACTIVITIES AND INITIATIVES, AND WHICH SDGS THEY RELATE TO.



	SDG#3 Good Health & Well-Being	SDG#5 Gender equality	SDG#8 Decent Work and Economic Growth	SDG#12 Responsible Consumption and Production	SDG#13 Climate Action	SDG#16 Peace, Justice and Strong Institutions
Meaningfulness Survey	X					
Cultural Constitution	X					
Run for a Purpose	X					
Cycling4Cancer	X					
Healthy Diet for Employees	X					
Sponsorship of Local Associations	X					
Supporting TechGirls Program		X				
Empowering Vulnerable Women in Kenya			X			
IT Reuse & Recycle Program				X		
Print Cartridge Recycle Program				X		
IT Carbon Reporting				X		
Increasing Sustainable Company Cars				X		





SUSTAINABLE DEVELOPMENT GOALS

	SDG#3 Good Health & Well-Being	SDG#5 Gender equality	SDG#8 Decent Work and Economic Growth	SDG#12 Responsible Consumption and Production	SDG#13 Climate Action	SDG#16 Peace, Justice and Strong Institutions
Optimizing Warehouse Waste and Packaging				X		
Smarter and Better Energy Usage				X		
Sustainable Cleaning				X		
Energy-friendly Employee Laptops				X		
Science-based Targets initiative (SBTi)					X	
Net Zero Business Travel					X	
CO2 Neutral Workspace					X	
DHL GoGreen Agreement					X	
HP BrainWalk Challenge					X	
World Cleanup Day					X	
Anti-Corruption Compliance and Certification						X



Denmark Office

Englandsvej 14
5700 Svendborg
Denmark
+45 62 211 766

Denmark Office

Borupvang 1
2750 Ballerup
Denmark
+45 62 211 766

Denmark Office

Delta 8
8382 Hinnerup
Denmark
+45 69 898 800

USA Office

200 Continental Drive,
Suite 401
Newark - 19713,
Delaware, USA
+1 703 579 0180

Singapore Office

Level 42, Six Battery Road,
6 Battery Road
049909, Singapore
+65 6232 2172

Switzerland Office

Z.A. La Pièce 5 Bat A6
2. sal
1180 Rolle
Switzerland
+41 223 657 010

Danoffice IT

edgemo
by Danoffice IT

edgemo
green

Danofficeit.com

edgemo.com

edgemogreen.com